Appendix A. Related Laws and Policies

The following is a non-exclusive list of laws and regulations and University of Arkansas policies pertaining to conflict of interest and outside activities.

Federal Regulations and Policy

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| 42 CFR Part 50, Subpart F | [Promoting Objectivity in Research](https://ecfr.federalregister.gov/current/title-42/chapter-I/subchapter-D/part-50/subpart-F) (Revised financial conflict of interest regulation) |
| 45 CFR Part 94 | [Responsible Prospective Contractors](https://ecfr.federalregister.gov/current/title-45/subtitle-A/subchapter-A/part-94) |
| NSF 19-1, Chapter IX.A | [NSF Proposals & Award Policies & Procedures – Grantee Standards – Conflict of Interest Policies](https://www.nsf.gov/pubs/policydocs/pappg19_1/pappg_9.jsp#IXA) |

Arkansas Code

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| 6-62-401 | [Use by employees to conduct work for private compensation](https://advance.lexis.com/documentpage/?pdmfid=1000516&crid=db5e1323-757c-496a-8518-e16b99139e08&nodeid=AAGAAFAADAAFAAB&nodepath=%2FROOT%2FAAG%2FAAGAAF%2FAAGAAFAAD%2FAAGAAFAADAAF%2FAAGAAFAADAAFAAB&level=5&haschildren=&populated=false&title=6-62-401.+Use+by+employees+to+conduct+work+for+private+compensation.&config=00JAA2ZjZiM2VhNS0wNTVlLTQ3NzUtYjQzYy0yYWZmODJiODRmMDYKAFBvZENhdGFsb2fXiYCnsel0plIgqpYkw9PK&pddocfullpath=%2Fshared%2Fdocument%2Fstatutes-legislation%2Furn%3AcontentItem%3A4WVD-9VS0-R03M-60SR-00008-00&ecomp=_g1_kkk&prid=d3ef7ad4-e268-460a-88c4-7e9af1830e17) (Campus facilities) |
| 6-63-307 | [Salary restrictions](https://advance.lexis.com/documentpage/?pdmfid=1000516&crid=9ed9d340-711e-44fe-ae34-f52c2987e56b&nodeid=AAGAAFAAEAAEAAI&nodepath=%2FROOT%2FAAG%2FAAGAAF%2FAAGAAFAAE%2FAAGAAFAAEAAE%2FAAGAAFAAEAAEAAI&level=5&haschildren=&populated=false&title=6-63-307.+Salary+restrictions+%E2%80%94+Penalties.&config=00JAA2ZjZiM2VhNS0wNTVlLTQ3NzUtYjQzYy0yYWZmODJiODRmMDYKAFBvZENhdGFsb2fXiYCnsel0plIgqpYkw9PK&pddocfullpath=%2Fshared%2Fdocument%2Fstatutes-legislation%2Furn%3AcontentItem%3A4WM2-8R50-R03K-40DM-00008-00&ecomp=_g1_kkk&prid=d3ef7ad4-e268-460a-88c4-7e9af1830e17) (Concurrent employment with other agencies or institutions of higher education) |
| 19-4-1604 | [Salary from two agencies](https://advance.lexis.com/documentpage/?pdmfid=1000516&crid=afe81300-ac32-42d4-9605-fc36d23e95d5&nodeid=AAVAAIAAIAAC&nodepath=%2FROOT%2FAAV%2FAAVAAI%2FAAVAAIAAI%2FAAVAAIAAIAAC&level=4&haschildren=&populated=false&title=21-8-701.+Persons+required+to+file+%E2%80%94+Exceptions+%E2%80%94+Contents.&config=00JAA2ZjZiM2VhNS0wNTVlLTQ3NzUtYjQzYy0yYWZmODJiODRmMDYKAFBvZENhdGFsb2fXiYCnsel0plIgqpYkw9PK&pddocfullpath=%2Fshared%2Fdocument%2Fstatutes-legislation%2Furn%3AcontentItem%3A4WM1-9S30-R03J-J3R7-00008-00&ecomp=_g1_kkk&prid=d3ef7ad4-e268-460a-88c4-7e9af1830e17) |
| 19-11-701 - 19-11-714 | [Ethics](https://advance.lexis.com/container/?pdmfid=1000516&crid=d09c1bba-af3a-4b86-b4b9-5d763eddb94a&func=LN.Advance.ContentView.getFullToc&nodeid=AATAALAAI&typeofentry=Breadcrumb&config=00JAA3ZTU0NTIzYy0zZDEyLTRhYmQtYmRmMS1iMWIxNDgxYWMxZTQKAFBvZENhdGFsb2cubRW4ifTiwi5vLw6cI1uX&action=publictoc&pddocfullpath=%2Fshared%2Fdocument%2Fstatutes-legislation%2Furn%3AcontentItem%3A4WVG-00S0-R03N-04XW-00008-00&pdtocfullpath=%2Fshared%2Ftableofcontents%2Furn%3AcontentItem%3A50XD-80G1-DY3X-63F1-00008-00&ecomp=sssdkkk&prid=67643c9e-c482-42a7-8e95-738441185cde) |
| 19-11-716 | [Participation in business incubators](https://advance.lexis.com/documentpage/?pdmfid=1000516&crid=67643c9e-c482-42a7-8e95-738441185cde&nodeid=AATAALAAIAAR&nodepath=%2FROOT%2FAAT%2FAATAAL%2FAATAALAAI%2FAATAALAAIAAR&level=4&haschildren=&populated=false&title=19-11-716.+Participation+in+business+incubators+%E2%80%94+Rules+and+guidelines.&config=00JAA2ZjZiM2VhNS0wNTVlLTQ3NzUtYjQzYy0yYWZmODJiODRmMDYKAFBvZENhdGFsb2fXiYCnsel0plIgqpYkw9PK&pddocfullpath=%2Fshared%2Fdocument%2Fstatutes-legislation%2Furn%3AcontentItem%3A4WVG-00S0-R03N-04XW-00008-00&ecomp=_g1_kkk&prid=0b04620c-1ee3-4275-8878-bee19f2c6e8b) |
| 19-11-717 | [State-supported institutions of higher education (contracting with companies owned by employees)](https://advance.lexis.com/documentpage/?pdmfid=1000516&crid=cfc225f5-8929-4831-80c7-af4c73b7fc86&nodeid=AATAALAAIAAS&nodepath=%2FROOT%2FAAT%2FAATAAL%2FAATAALAAI%2FAATAALAAIAAS&level=4&haschildren=&populated=false&title=19-11-717.+State-supported+institutions+of+higher+education.&config=00JAA2ZjZiM2VhNS0wNTVlLTQ3NzUtYjQzYy0yYWZmODJiODRmMDYKAFBvZENhdGFsb2fXiYCnsel0plIgqpYkw9PK&pddocfullpath=%2Fshared%2Fdocument%2Fstatutes-legislation%2Furn%3AcontentItem%3A4WVG-00S0-R03N-04XX-00008-00&ecomp=_g1_kkk&prid=0b04620c-1ee3-4275-8878-bee19f2c6e8b) |
| 21-8-201 - 21-8-204 | [Income disclosure by salaried employees](https://advance.lexis.com/container/?pdmfid=1000516&crid=d3ef7ad4-e268-460a-88c4-7e9af1830e17&func=LN.Advance.ContentView.getFullToc&nodeid=AAVAAIAAD&typeofentry=Breadcrumb&config=00JAA3ZTU0NTIzYy0zZDEyLTRhYmQtYmRmMS1iMWIxNDgxYWMxZTQKAFBvZENhdGFsb2cubRW4ifTiwi5vLw6cI1uX&action=publictoc&pddocfullpath=%2Fshared%2Fdocument%2Fstatutes-legislation%2Furn%3AcontentItem%3A4WVJ-7XV0-R03M-12YY-00008-00&pdtocfullpath=%2Fshared%2Ftableofcontents%2Furn%3AcontentItem%3A50XD-80G1-DY3X-63F1-00008-00&ecomp=sssdkkk&prid=cc5a2046-1018-4a93-8a3a-040fb5738937) (Reporting additional income from public agencies) |
| 21-8-304 | [Prohibited activities](https://advance.lexis.com/documentpage/?pdmfid=1000516&crid=60093697-597f-46c0-9f8a-2d992dcce3df&nodeid=AAVAAIAAEAAF&nodepath=%2FROOT%2FAAV%2FAAVAAI%2FAAVAAIAAE%2FAAVAAIAAEAAF&level=4&haschildren=&populated=false&title=21-8-304.+Prohibited+activities.&config=00JAA2ZjZiM2VhNS0wNTVlLTQ3NzUtYjQzYy0yYWZmODJiODRmMDYKAFBvZENhdGFsb2fXiYCnsel0plIgqpYkw9PK&pddocfullpath=%2Fshared%2Fdocument%2Fstatutes-legislation%2Furn%3AcontentItem%3A4WVJ-7XV0-R03M-1306-00008-00&ecomp=_g1_kkk&prid=d09c1bba-af3a-4b86-b4b9-5d763eddb94a) (Receipt of gifts for performance of duties, use of confidential information) |
| 21-8-402 | [Definitions](https://advance.lexis.com/documentpage/?pdmfid=1000516&crid=8bceb65a-6b9f-49b9-9b46-b6f4b1386d25&nodeid=AAVAAIAAFAAD&nodepath=%2FROOT%2FAAV%2FAAVAAI%2FAAVAAIAAF%2FAAVAAIAAFAAD&level=4&haschildren=&populated=false&title=21-8-402.+Definitions.&config=00JAA2ZjZiM2VhNS0wNTVlLTQ3NzUtYjQzYy0yYWZmODJiODRmMDYKAFBvZENhdGFsb2fXiYCnsel0plIgqpYkw9PK&pddocfullpath=%2Fshared%2Fdocument%2Fstatutes-legislation%2Furn%3AcontentItem%3A4WVJ-7XV0-R03M-1309-00008-00&ecomp=_g1_kkk&prid=d3ef7ad4-e268-460a-88c4-7e9af1830e17) (Including "Gift" and "Public Servant”) |
| 21-8-701 | [Persons required to file](https://advance.lexis.com/documentpage/?pdmfid=1000516&crid=afe81300-ac32-42d4-9605-fc36d23e95d5&nodeid=AAVAAIAAIAAC&nodepath=%2FROOT%2FAAV%2FAAVAAI%2FAAVAAIAAI%2FAAVAAIAAIAAC&level=4&haschildren=&populated=false&title=21-8-701.+Persons+required+to+file+%E2%80%94+Exceptions+%E2%80%94+Contents.&config=00JAA2ZjZiM2VhNS0wNTVlLTQ3NzUtYjQzYy0yYWZmODJiODRmMDYKAFBvZENhdGFsb2fXiYCnsel0plIgqpYkw9PK&pddocfullpath=%2Fshared%2Fdocument%2Fstatutes-legislation%2Furn%3AcontentItem%3A4WM1-9S30-R03J-J3R7-00008-00&ecomp=_g1_kkk&prid=d3ef7ad4-e268-460a-88c4-7e9af1830e17) (Statement of financial interests) |
| 25-16-1002 | [Prohibited employment of relatives](https://advance.lexis.com/documentpage/?pdmfid=1000516&crid=a8ad75fe-e111-4284-8864-d00665ad702a&nodeid=AAZAARAAKAAD&nodepath=%2FROOT%2FAAZ%2FAAZAAR%2FAAZAARAAK%2FAAZAARAAKAAD&level=4&haschildren=&populated=false&title=25-16-1002.+Prohibited+employment+of+relatives.&config=00JAA2ZjZiM2VhNS0wNTVlLTQ3NzUtYjQzYy0yYWZmODJiODRmMDYKAFBvZENhdGFsb2fXiYCnsel0plIgqpYkw9PK&pddocfullpath=%2Fshared%2Fdocument%2Fstatutes-legislation%2Furn%3AcontentItem%3A4WPT-6V70-R03K-3193-00008-00&ecomp=_g1_kkk&prid=d09c1bba-af3a-4b86-b4b9-5d763eddb94a) (Nepotism) |

Arkansas Ethics Commission

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| Rules on Gifts | [Rules on Gifts](http://www.arkansasethics.com/wp-content/uploads/2019/12/FINAL-Rules-on-Gifts02.pdf) |

Board of Trustees Policies

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| 210.1 | [Patent and Copyright](https://www.uasys.edu/board-policy/210-1/) |
| 210.2 | [Copyright and Distance Learning](https://www.uasys.edu/wp-content/uploads/sites/16/2018/04/210.2-Copyright-Distance-Learning.pdf) |
| 330.1 | [Employee and Contractor Conflict of Interest](https://www.uasys.edu/board-policy/330-1/) |
| 335.1 | [University Code of Ethical Conduct](https://www.uasys.edu/board-policy/335-1/) |
| 340.1 | [Related Entities](https://www.uasys.edu/board-policy/340-1/) |
| 410.1 | [Nepotism and Related Conflicts of Interest](https://www.uasys.edu/wp-content/uploads/sites/16/2021/06/0410-1-Nepotism-and-Related-Conflicts-of-Interest.pdf) |
| 450.1 | [Outside Employment of Faculty and Staff Members for Compensation](https://www.uasys.edu/wp-content/uploads/sites/16/2018/04/450.1-Outside-Employment-Concurrent-Emplmt.pdf) |
| 465.1 | [Political Activity](https://www.uasys.edu/wp-content/uploads/sites/16/2018/04/465.1-Political-Activity.pdf) |

UA Systemwide Policies & Procedures

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| 440.2 | [Extra Compensation for Faculty, Non-Classified or Classified, Exempt Employees](https://www.uasys.edu/wp-content/uploads/sites/16/2018/04/UASP-440.2-Extra-Compensation-for-Faculty-Non-Classified-or-Classified-Exempt-Employees.pdf) |
| 440.10 | [Reporting of Income from Other State Agencies](https://www.uasys.edu/wp-content/uploads/sites/16/2018/04/UASP-440.10-Reporting-of-Income-from-Other-State-Agencies.pdf) |

Fayetteville Policies and Procedures

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| 406.0 | [Personal Use of University Equipment/Services](https://vcfa.uark.edu/fayetteville-policies-procedures/avcb/4060.php) |

Academic Policy Series

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| 1450.10 | [Outside Employment for Compensation and Conflict of Interest and Commitment](https://provost.uark.edu/policies/145010.php) |
| 1550.30 | [Financial Benefit to Instructor from Student Materials: Conflict of Interest Resolution](https://provost.uark.edu/policies/155030.php) |

Staff Handbook

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| 3.15 | [Employment of Relatives (Nepotism)](https://hr.uark.edu/working/handbook/3-general-employment-policies/3-15.php) |
| 3.17 | [Conflicts of Interest and Commitment](https://hr.uark.edu/working/handbook/3-general-employment-policies/3-17.php) |
| 3.18 | [Outside Employment](https://hr.uark.edu/working/handbook/3-general-employment-policies/3-18.php) |
| 3.19 | [Employment by Two University Departments or State Agencies or Institutions](https://hr.uark.edu/working/handbook/3-general-employment-policies/3-19.php) |
| 9.6 | [Political Activities](https://hr.uark.edu/working/handbook/9-employee-conduct/9-6.php) |