

Payroll Deductions

University deductions or authorized salary reductions from employees' paychecks will be permitted only for the following purposes:

- State and federal taxes, including
 - federal income withholding tax
 - Arkansas state income withholding tax
 - employee portion of federal OASDI tax
 - employee portion of federal Medicare tax
 - any other state, federal, or local taxes specifically authorized or required by law
- Benefits premiums, including
 - employee portion of medical insurance premiums
 - accidental death and dismemberment insurance premiums
 - optional life insurance premiums
 - optional long-term disability insurance premiums
 - Section 125 cafeteria plan deductions for medical and child care expenses
 - employee contributions to Board-approved retirement plan(s)
 - employee portion of other University insurance plans
 - other University-sponsored optional insurance or benefit plan premiums
- University-related deductions, including
 - amounts due the University of Arkansas
 - University parking permit fees
 - contributions to the University of Arkansas annual fund or to other U of A Foundation funds
- Court-ordered garnishments
- Other deductions permitted by Arkansas law (§ 19-4-1602), including
 - contributions to the United Way*
 - payments to the UARK Credit Union
 - Arkansas State Employee Association, Inc. (ASEA) dues, when requested in writing by the employee
 - Fraternal Order of Police, Arkansas State Police Association, and Central Arkansas State Troopers Coalition dues, when requested in writing
 - Arkansas Rehabilitation Association dues, when requested in writing
 - union dues, when requested in writing by the employee
 - other purposes specifically authorized by Arkansas law

*The minimum contribution that will be deducted is one dollar (\$1.00) per month

November 5, 2003

October 31, 2001