Payroll Deductions

University deductions or authorized salary reductions from employees’ paychecks will be permitted only for the following purposes:

- State and federal taxes, including
  - federal income withholding tax
  - Arkansas state income withholding tax
  - employee portion of federal OASDI tax
  - employee portion of federal Medicare tax
  - any other state, federal, or local taxes specifically authorized or required by law
- Benefits premiums, including
  - employee portion of medical insurance premiums
  - accidental death and dismemberment insurance premiums
  - optional life insurance premiums
  - optional long-term disability insurance premiums
  - Section 125 cafeteria plan deductions for medical and child care expenses
  - employee contributions to Board-approved retirement plan(s)
  - employee portion of other University insurance plans
  - other University-sponsored optional insurance or benefit plan premiums
- University-related deductions, including
  - amounts due the University of Arkansas
  - University parking permit fees
  - contributions to the University of Arkansas annual fund or to other U of A Foundation funds
- Court-ordered garnishments
- Other deductions permitted by Arkansas law (§ 19-4-1602), including
  - contributions to the United Way*
  - payments to the UARK Credit Union
  - Arkansas State Employee Association, Inc. (ASEA) dues, when requested in writing by the employee
  - Fraternal Order of Police, Arkansas State Police Association, and Central Arkansas State Troopers Coalition dues, when requested in writing
  - Arkansas Rehabilitation Association dues, when requested in writing
  - union dues, when requested in writing by the employee
  - other purposes specifically authorized by Arkansas law

*The minimum contribution that will be deducted is one dollar ($1.00) per month

November 5, 2003
October 31, 2001