Policy on Wearing Uniforms – Facilities Management

One of the major benefits provided for full-time, permanent employees of Facilities Management is that uniforms are provided along with optional cleaning service. Uniforms provide employees with comfortable, safe, work clothing and also provide clear identification of the employee and Facilities Management to other members of the campus community. We are all part of the same team, and appropriately worn uniforms add to a more professional image. Each employee should begin each workday with a complete uniform (shirts and trousers), and present as neat an appearance at all times as possible (shirts tucked in, etc.).

Exceptions to having shirts tucked in are Custodial employees who have received smocks and trousers instead of the regular shirts and trousers. These smocks are not designed to be tucked into the trousers.

While temporary, hourly employees are not eligible for uniforms, they are expected to wear appropriate clothing (clean, comfortable, and safe) while on the job.

All employees are expected to wear shoes that provide maximum protection from safety hazards encountered on the job.

In case of allergies influenced by the wearing of standard uniform materials, an employee can be provided with cotton trousers and shirts. An employee with such allergies must provide a statement from his/her physician confirming such allergies.

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